



Société d'Avocats

PRESENTATION OF OUR TEAM 2020



With more than thirty years of experience, our firm offers a range of business law solutions, both in the area of legal advice and litigation, with the aim of providing businesses and entrepreneurs, operational responses to their most diverse actions.

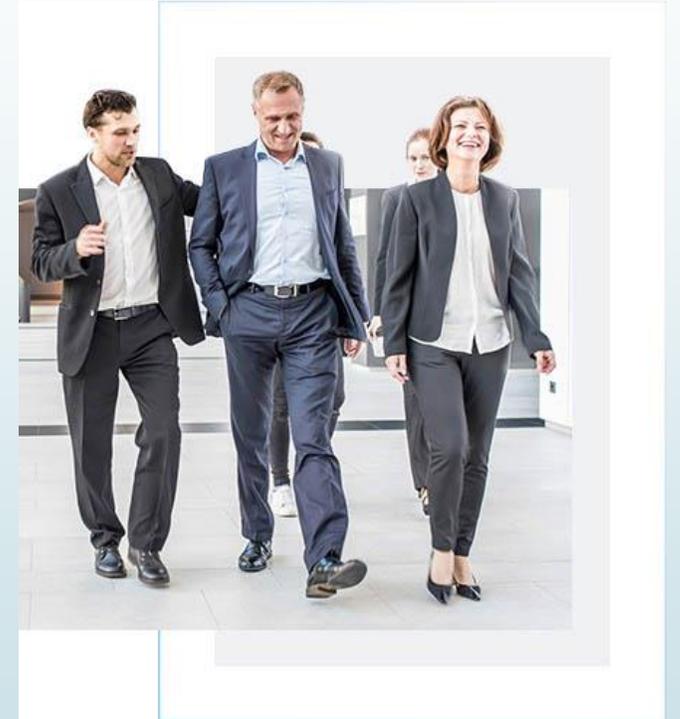
Our network of lawyers

In order to ensure efficient procedure handling all over France, LEXIATEAM is a member of the

Avocap network

Our Staff in 2020:

- ▶ Three Partners
- ▶ A Partner under a joint practice agreement
- ▶ Three senior lawyers
- ▶ Two junior lawyers
- ▶ A secretary accountant
- ▶ A legal secretary





Marie-Odile LAMOUREUX DE BELLY

- Former legal advisor - General private law degree – Paris
- Tax Certificat – DJCE Montpellier

Alain GUEDJ

- Magister degree – DJCE Montpellier - ESLSCA Paris
- Tax law specialist

Jérôme BRESO

- Labor law specialist

Christophe TOULZA

- Partner (under a joint practise agreement)
- Master II in business law

Lawyers of the
firm/**Partners**



Thomas FHERMIN

- Master II in legal and judiciary practices
- Master II in business contract law

Mathilde LEFROY

- Master II in Business Contract and Distribution law
- Master II in Intellectual Property and New Technologies law – contractual technique curriculum

Maître Emilie RIDARCH

- Master II in business law

Lawyers of the
firm/**Senior**
associates



Christophe BOER

- ▶ Trainee Lawyer
- ▶ Master's degree in business law and Taxation
- ▶ Graduate Business School, specialization in Finance

Kateryna AVERCHENKO

- ▶ Trainee Lawyer
- ▶ Master's degree in international business law
- ▶ Master's degree in legal and Judicial Practices

Lawyers of the
firm/**Junior**
associates

Alain GUEDJ

Partner

Lawyer since 2000, Alain GUEDJ has followed a double training: business school (ESLSCA Paris), then Magisterium DJCE at the Faculty of Law of Montpellier.

He then practiced in Paris for 10 years in the tax departments of the Anglo-Saxon law firms Arthur Andersen International (2000-2003), Ernst & Young (2003-2006), Franklin (2006-2009), before joining the Gordon S law firm. Blair Law Offices in Monaco (2009-2010).

From his Parisian and Monegasque experiences, he has acquired skills in national and international taxation, in particular in tax advice and litigation for individuals. He offers support to individuals in their various professional and patrimonial transactions. He has thus intervened on numerous occasions to structure and optimize the acquisition or disposal of companies, the status of managers and partners and the real estate investments of his clients.

Based in Montpellier at LEXIATEAM since 2011, he has also acquired a recognized practice in corporate law and particularly in fund raising.

This dual practice in tax and corporate law makes him highly relevant when assisting clients with acquisitions and disposals of companies.

Practice Areas:

- Tax law
- Business Law

Education:

- Certificate of Aptitude for the Profession of Lawyer (2000)
- Magister DJCE (Faculty of Law of Montpellier - 1999)
- Free School of Applied Commercial Sciences (ESLSCA Paris - 1996)

Languages: French; English



Marie-Odile LAMOUREUX DE BELLY

Partner

Marie-Odile LAMOUREUX DE BELLY began her career in Paris at PriceWaterhouse legal and tax before joining the VALEO group as legal director of the "electronic systems and friction materials" activities.

From her corporate career, she has gained a solid experience in corporate law and contract negotiation, particularly international contracts (joint ventures, patents, trademarks, etc.) with partners in various countries such as China, Argentina, Brazil, Malaysia, Turkey, Mexico, Great Britain, etc.

In 1997, she settled in Montpellier and created the SELARL LAMOUREUX DE BELLY, TOULZA ET ASSOCIES, now LEXIATEAM.

Within LEXIATEAM, Marie-Odile LAMOUREUX DE BELLY advises on corporate finance and corporate law transactions and drafts and negotiates international contracts. She also defends her clients before the courts.

In addition, she has developed a real expertise in the field of the non-market sector and renewable energies.

Practice Areas:

- Corporate Finance
- Company Law
- Negotiation of international contracts

Education:

- Certificate of Aptitude for the Profession of Lawyer
- Tax Certificate (DJCE - Montpellier)
- Master's degree in General Private Law (Paris II Assas)
- Lecturer at EFACS (School for the Training of Lawyers Centre-South)

Languages: French; English



Jérôme BRESO

Partner
Specialized in labor law

Jérôme BRESO holds the specialty in employment law.

He began his professional career (1996 to 2000) as a corporate lawyer and personnel manager in the CELINOR group (Vie & Veranda), then as head of the human resources department at Loire Habitat (OPAC de la Loire, from 2000 to 2006).

After becoming a lawyer in May 2005, he joined the law firm BDLG SOFIGES (Isère) in 2006, before joining the employment law department of LEXIATEAM in April 2010, which he leads now.

He is well-versed in negotiation techniques and advises on both the individual and collective aspects of the employment relationship. He is also involved in litigation (Employment Court, Employment Tribunal, Disability Litigation Court, Administrative Court, Local Court, Regional Court).

Practice Areas:

- Employment law
- Social security law
- Social welfare law

Education:

- 2006: Certificate of Aptitude for the Profession of Lawyer
- Specialist lawyer in employment law, social security and social protection law.

Languages: French; Spanish



Thomas FERHMIN

Associate (Senior)

Thomas FERHMIN completed all his studies at the University of Law of Montpellier. He graduated the Master 2 Legal and Judicial Practices and the Master 2 Business Contract Law.

Having joined the Bar of Montpellier in January 2011, he has oriented his activity towards litigation and practices as a generalist in the field of civil, family, commercial, criminal and contract law.

He practiced before at the SCP COSTE BERGER PONS DAUDE VALLET in Montpellier.

Practice Areas:

- Employment Law
- Business Litigation

Education:

- Lawyer's Certificate (Montpellier - 2010)
- Master's degree in Business Contracts Law (Montpellier - 2008)
- Master's degree in Legal and Judicial Practices (Montpellier -2007)

Languages: French, Spanish



Mathilde LEFROY

Associate (Senior)

As a senior associate in our team, Mathilde LEFROY assists and represents French and foreign companies before civil and commercial courts.

She also advises on Contract law, notably in the fields of renewable energies and digital technology.

Mathilde LEFROY has joined LEXIATEAM in 2018 after having practiced for three years in Paris as an associate lawyer of the law firm NEUER, where she worked on complex cases in commercial litigation and art market law.

Practice Areas:

- Civil & Commercial Litigation
- Contracts Technologies
- Intellectual Property

Education:

- Certificate of Aptitude for the Profession of Lawyer (EFB Paris - 2014)
- Master's degree in Intellectual Property Law and New Technologies (Toulouse - 2011)
- Master's degree in Distribution and Business Contracts Law (Montpellier - 2010)
- University Diploma "Global Business Law Summer School" (Montpellier - 2010)

Languages: French, English, Spanish



Emilie RIDARCH

Associate (Senior)

Emilie RIDARCH mainly advises investors, investment funds, groups of companies and start-ups on equity capital transactions, corporate restructuring, mergers and acquisitions and private equity.

She began her career with PRISM Avocats in Paris before joining the Corporate Law - M&A department of LEXIATEAM in 2018.

Practice Areas:

- Corporate Law
- M&A - Corporate Finance

Education:

- Certificate of Aptitude for the Profession of Lawyer (EFB Paris - 2016)
- Master degree's in Law and Management - Corporate Lawyer (University of Paris Saclay 2015)

Languages: French; English; Spanish



Christophe BOER

Associate (Junior)

Trainee-lawyer in the French Law School in Montpellier (EFACS), his practice is focused on the Business Law, taxation and finance.

Key skills:

- Business Law
- Taxation, Finance.

Education:

- Preparation of the Bar Admission (2018/2020)
- Master's degree in business law and Taxation (Paris 1 Panthéon-Sorbonne University - 2017)
- Graduate Business School, specialization in Finance (Grenoble Ecole de Management - 2016)

Language: French, English.



Kateryna AVERCHENKO

Associate (Junior)

Trainee lawyer in the South-Est Law School, her practice is focused on the Business Law in order to become a corporate lawyer practicing the laws surrounding start-up businesses and mergers.

Key skills:

- Company Law
- Contract drafting
- Commercial litigation

Education:

- Preparation of the Bar Admission (2018/2020)
- Master's degree in international business law (Montpellier – 2019/2020)
- Master's degree in legal and Judicial Practices (Montpellier – 2017/2020)

Languages: French, English, Russian, Ukrainian

